

# Discrimination is against the Law

## Non-Discrimination Policy

**Awesome Kids Teeth** complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Awesome Kids Teeth** not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### Awesome Kids Teeth :

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Dr. Kamar Baloul at 781.284.3113.

If you believe that **Awesome Kids Teeth** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

*U.S. Department of Health and Human Services*

*200 Independence Avenue, SW*

*Room 509F, HHH Building*

*Washington, D.C. 20201*

*1-800-368-1019, 800-537-7697 (TDD)*

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.